

Longevity Pay

Longevity pay is provided to all full-time, non academic employees who are not on Leave without Pay on the first workday of the month, and who have at least two years of lifetime service credit. Part Time employees do NOT receive Longevity Pay on a proportional basis. Eligible employees receive \$20 per month for every two years of lifetime service credit, up to and including, 42 years of service.

All prior service with an agency of the State of Texas shall be counted. This does not include service in an independent school district or community college. Prior service is to be counted regardless of payment, length or service, FTE, continuity of service, or prior eligibility for longevity.

Years of Service	Longevity Pay per Month
Less than 2 years	0
At least 2 years but less than 4 years	20
At least 4 years but less than 6 years	40
At least 6 years but less than 8 years	60
At least 8 years but less than 10 years	80
At least 10 years but less than 12 years	100
At least 12 years but less than 14 years	120
At least 14 years but less than 16 years	140
At least 16 years but less than 18 years	160
At least 18 years but less than 20 years	180
At least 20 years but less than 22 years	200

Years of Service	Longevity Pay per Month
At least 22 years but less than 24 years	220
At least 24 years but less than 26 years	240
At least 26 years but less than 28 years	260
At least 28 years but less than 30 years	280
At least 30 years but less than 32 years	300
At least 32 years but less than 34 years	320
At least 34 years but less than 36 years	340
At least 36 years but less than 38 years	360
At least 38 years but less than 40 years	380
At least 40 years but less than 42 years	400
42 years or more	420